



ICAR - CENTRAL INSTITUTE OF FISHERIES EDUCATION
(Deemed University)
(University under Sec. 3 of UGC Act),
Panch Marg, Off. Yari Road, Versova, Andheri (West), Mumbai 400 061
Tel. No. 022-26361446/7/8, Website : <https://www.cife.edu.in>



F. No. 11(3)/2015/Admn.

Dated 24th May 2024

OFFICE ORDER

In continuation of this Office Order of even number dated 24th May 2024, the constituted Internal Complaint Committee (ICC) of this Institute is meant to safe guard and promote the well being of all women employees of the Institute. The Committee should deal with the complaints regarding harassment of women at the workplace and ensure equal opportunity in work place.

The issues with the approval of the Director.


(K.L. Meena)
Chief Admn. Officer(SG)

Distribution:-

1. Director Cell & Joint Director Cell, CIFE, Mumbai.
2. Ms. Chaitali Jadhav, Advocate, Bar Council of Maharashtra & Goa, High Court, Mumbai
3. All ICC Committee Members.
4. All HoDs & HoRc & OICs of all Regional Centres of CIFE.
5. Comptroller/PPS//AOs/ F&AO, CIFE, Mumbai.
6. Secretary, IJSC, CIFE, Mumbai
7. webmaster@cife.edu.in
8. Guard file.



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OFFICE ORDER

On completion of the tenure, the Director, CIFE has reconstituted the Internal Complaint Committee (ICC) with the following composition:

Dr. Gayatri Tripathi Principal Scientist	:	Chairperson
Dr. Arvind A. Sonwane Principal Scientist	:	Member
Head of Office (Admn) CIFE, Mumbai	:	Member
Dr. Manjusha L. Senior Scientist	:	Member
Ms. Chaitali Jadhav Advocate, High Court, Mumbai	:	Outside Member
Mrs. Sanyuja S. Parab Asstt. Administrative Officer	:	Member Secretary

Functions:-

- To investigate reported cases of commission of acts of sexual harassment of women, if any, and submit its report to the disciplinary authority recommending action to be taken against the accused employees.
- To make an annual report to the Ministry about the complaints on sexual harassment of women at workplace and action taken for redressal of complaints.
- To hold regular quarterly meetings even if there are no complaints.
- To review the state of preparedness to deal with complaints and to make all officers fully aware of their responsibilities in this regard.

This supersedes the earlier office order in this regard.

(K.L.Meena)
Chief Admn. Officer(SG)

Distribution:-

1. Director Cell & Joint Director Cell, CIFE, Mumbai.
2. Ms. Chaitali Jadhav, Advocate, Bar Council of Maharashtra & Goa, High Court, Mumbai
3. All concerned officials.
4. All HoDs & HoRc & OICs of all Regional Centres of CIFE.
5. All the Previous members for information.
6. Comptroller/PPS//AOs/ F&AO, CIFE, Mumbai.
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